

Work Environment & Employee Benefits

Life Insurance: The School will cover the cost of life insurance for the Employee (.63+)

403(b) The school provides the opportunity to participate in a 403(b) retirement plan

Medical and Dental Insurance: AIS will cover the cost of medical and dental insurance for the Employee. The employee can also set aside pre-tax income to extend coverage to eligible family members defined by the plan (0.63+FTE)

Flexible Spending Account: AIS provides the opportunity for the Employee to participate in a pre-tax flexible spending account

Staff child tuition discount – 100% for full time staff members for 1st child, 50% for part-time

Vacation time and additional PTO for year-round full time employees



Exploring Extraordinary



The Campus

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Corvallis, OR, 9733

Contact Us

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Ashbrook Independent School

Challenging and nurturing academically capable students since 1997

Teacher Benefits

Small Classes

Our beginning school (PS&PK), class size caps at 16 students. Lower school (grades K-4) cap at 18 students and middle school (grades 5-8) cap at 22 students

Curriculum Flexibility

At AIS, staff enjoy flexibility over curriculum (all grades & departments) and elective development (Middle grades and Specialists)

Large Classroom Budgets

AIS staff are not expected to pay out-of-pocket for class expenses.

Abundant Prep Time

Educators are given ample prep time during student contact hours. Our teachers enjoy 100-150 minutes of prep time during their school day



Personal & Professional Growth

Professional Education Projects

At AIS, we are supportive of our staff's development as professionals. We offer all staff the opportunity to create personal professional development plans and provide them with financial resources to support their growth

Continuing Education

AIS will provide financial support to staff who wish to continue their education towards advanced degree and licensure

Mentorship

For our newest teachers, one-on-one mentorship and weekly support check-ins from our Assistant Head of School is given during your first year at AIS. We help you navigate AIS one step at a time.

Importance of Self-Care

Paid Time Off (PTO)

Our state of the art educational facility and spaces promotes a peaceful learning environment for all

Supportive Parent Teacher Organization

We have a supportive PTO! Yearly, they award mini-grants to teachers wanting to enrich their topics and appreciate the staff with treats and lunch in the staff room!

Sunshine Committee

We have an energetic sunshine committee who regularly plan staff outings, provide mid-day treats and think up fun activities every month!

Lunch Discount

Staff receive a significant discount on our organic, locally sourced, high-quality school lunches, made in-house daily

